**INFORMATION TO BE FILLED BY THE INTERVIEWER**

**INTERVIEW DETAILS**

|  |  |  |  |
| --- | --- | --- | --- |
| NAME OF THE Candidate | Veena Golla | | |
| NAME OF THE INTERVIEWER (S) | **Naveen P** | DESIGNATION | **Test Lead** |
| DATE OF INTERVIEW | **10-09-2020** | **TIME OF INTERVIEW** | **4:00 PM** |
| JOB DESCRIPTION ID |  | **DEPARTMENT** |  |
| TECHINICAL ASSESSEMENT AREA (TESTING /AUTOMATION PERFORMANCE ETC.) | **Testing** | **NON-TECHNICAL ASSESSMENT AREA** | **Banking** |
| MODE OF INTERVIEW | ☐ REMOTE ☐ IN-PERSON | **INTERVIEW ROUND** | **1** |

**RATING SCALE  
1** – Poor/No Exposure, **2** – Below Average, **3** – Competent, **4** – Excellent, **5** – Exceptional, **NA** – Not Applicable

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| CRITERIA | COMMENTS | RATING | | | | | |
| **1** | **2** | **3** | **4** | **5** | **NA** |
| EXPERIENCE  (AS IT RELATES TO THE POSITION) | **Has experience only in Payments and not in any other area.** |  |  | **3** |  |  |  |
| INTERPERSONAL/COMMUNICATION SKILLS  (WRITTEN AND VERBAL) |  |  |  | **3** |  |  |  |
| PRESENTATION SKILLS  (PROMPTNESS, APPEARANCE, ETC.) |  |  |  | **3** |  |  |  |
| CANDIDATE’S UNDERSTANDING OF THE POSITION |  |  |  | **3** |  |  |  |
| ENERGY |  |  |  |  | **4** |  |  |
| CONFIDENCE |  |  |  | **3** |  |  |  |
| FLEXIBILITY  (ASSESS CANDIDATE’S RESPONSIVENESS TO CHANGE, TOLERANCE FOR AMBIGUITY) |  |  |  | **3** |  |  |  |
| ORGANIZATIONAL FIT  (REVIEW THE CANDIDATES’ POTENTIAL TO FIT THE ORGANIZATION AND CULTURE) |  |  |  | **3** |  |  |  |
| MOTIVATION/INITIATIVE  (ANALYZE APPLICANT’S ABILITY TO THINK AND ACT INDEPENDENTLY, AND GOAL ORIENTATION) |  |  |  |  | **4** |  |  |
| OTHERS |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| APPLICANTS STRENGTHS | APPLICANTS IMPROVEMENT AREAS |
| Good in Communication | Needs to learn more on entry and exit criteria  Needs to improve in SQL |

|  |
| --- |
| DETAILED COMMENTS ON SKILLS ASSESSSED BASED ON JD (TECHNICAL / NON-TECHNICAL / DOMAIN / TOOLS) |
| Candidate has a fair knowledge on Testing.  Is experience in Payments domain and ready to learn new domain.  Has worked in API. |

|  |
| --- |
| OTHER SUPPORTING COMMENTS BASED ON JD / FITMENT / LEADERSHIP ABILITIES |
| Second round of technical discussion needs to be carried out for applicant’s skill level in API and SQL. |

**RECOMMENDATION**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| SIGNATURE OF  INTERVIEWER (S) | Naveen P | | | |
| HIRE RECOMMENDATION | ☐ HIRE | ☐ REJECT | ☐ ON HOLD | ☐ SELECTED FOR NEXT ROUND |
| RECOMMENDED DESIGNATION |  | | | |
| POSITION LEVEL  (BASED ON SKILL LEVEL) | ☐ ENTRY LEVEL | | ☐ MID LEVEL | ☐ HIGH END |